



Korntex

**Commitment
to Sustainable
Packaging**

Korntex Commitment to Sustainable Packaging

We are fully committed to reducing packaging waste and protecting the planet. In line with the European Union's Packaging and Packaging Waste Regulation (EU) 2025/40 (PPWR), we take full responsibility for minimizing our environmental footprint across every step of our supply chain. We have already implemented key changes across our packaging portfolio—such as moving toward single-material solutions—to make sorting and recycling simple for you. Looking ahead, we continuously audit our materials to ensure compliance with all upcoming EU milestones, chemical safety standards, and recycling benchmarks.

Technical Data & Compliance

- **Product Packaging Technical Sheets & DoC:**
You can download our full Declaration of Conformity (DoC) documentation and material technical sheets directly from our website for detailed specifications on each packaging type.
- **Regulatory Compliance (Conformity Assessment):**
Official Conformity Assessments (Konformitätsbewertung) and independent laboratory test reports are available upon request to competent EU authorities.

EXPLANATION:

Understanding the EU packaging waste regulation (PPWR)

At our brand, we believe high-quality workwear should come with responsible, transparent packaging. To help you understand what happens behind the scenes, here is a simple guide to the new European regulation and what it means for your orders.

01

What is the PPWR?

The Packaging Waste Regulation (PPWR) is a unified EU law created to drastically reduce packaging waste, eliminate harmful chemicals, and ensure every piece of packaging in Europe is recyclable or reusable by 2030.

02

Key Dates & Timeline

- **February 11, 2025:** The regulation officially entered into force.
- **August 12, 2026:** Mandatory enforcement begins across all 27 EU member states.

03

What About Existing Warehouse Stock?

- **New Batches:** Any packaging produced or imported into the EU after August 12, 2026, strictly follows the new PPWR traceability and chemical safety standards.
- **Existing Stock:** Products imported, distributed, or stored in our facilities and third-party wholesaler warehouses across all EU member states before August 12, 2026, can still be safely shipped to you until stock runs out, preventing unnecessary waste of good materials.

04

Strict Chemical Limits & Safety

Starting August 12, 2026, all new packaging must meet strict eco-safety requirements:

- **PFAS Free:** Hazardous "forever chemicals" are banned above strict technical limits.
- **Heavy Metal Limits:** Combined levels of lead, cadmium, mercury, and hexavalent chromium are capped at under 100 ppm.
- **No Harmful Additives:** Substances that interfere with the recycling process or human health are strictly restricted.

05

Clear Labels & Traceability

You will notice clear markings on our updated packaging to help you identify materials and recycle easily:

- **Material Identifiers:** Universal codes indicating the exact material type (e.g., PAP 21 for cardboard, LDPE 04 or PP 05 for plastic bags).
- **Traceability Info:** Our company contact details along with a batch, type, or serial number.
- **Digital QR Codes:** Quick-scan links leading directly to digital sorting guides and recycling instructions.

What Happens in 2026 vs. What Comes Next?

Active from August 12, 2026	Coming in Future Phases (2028–2030)
PFAS & Heavy Metal Ban: Strict limits on hazardous substances.	2028: Standardized EU-wide recycling pictograms on all packs.
Enhanced Traceability: Batch numbers and brand contact data on packaging	2030: Mandatory "Design for Recycling" quality grades (Grades A–C).
Supplier DoC: Verified Declarations of Conformity for all packaging inputs.	2030: Minimum recycled plastic content requirements.
National EPR Registration: Verified producer registration in ship-to countries.	2030: Maximum 50% empty space allowance in e-commerce boxes.

Our Role & Responsibility as a Workwear Brand

From garment polybags and hangtags to our shipping boxes and mailers, we actively manage our packaging lifecycle:

- **Material Verification:** We collect verified Declarations of Conformity (DoC) and laboratory test reports from our packaging manufacturers to guarantee zero PFAS and full heavy-metal compliance.
- **Full Traceability:** All packaging imported or produced for our EU distribution after August 12, 2026, carries full brand identification and batch codes.
- **Extended Producer Responsibility (EPR):** We register with national EPR recycling authorities across the EU member states where we ship (and enroll as new national systems go live).
- **Empowering Our Customers:** We provide clear printed and digital sorting guides to ensure you can quickly separate elements like paper tags, plastic bags, and carton tape for maximum recyclability.

RECYCLING INSTRUCTIONS TO OUR PACKAGING TYPES

HOW TO RECYCLE OUR SHIPPING CARTONS AND SEALING TAPE



To make sure your shipping box is recycled correctly, please check which tape and labels are on your parcel before disposing:

01

Cartons with Paper Tape & Paper Shipping Label / Sticker

- **How to recycle:** Leave the paper tape and paper sticker attached. Fold the cardboard box flat and place all elements directly into your **Paper / Cardboard recycling bin**.

02

Cartons with Plastic Sealing Tape

- **How to recycle:** Carefully peel off the plastic tape before recycling the box.
- **Plastic Tape:** Place it in your **Plastic / Packaging recycling bin**.
- **Important note on contaminated tape:** If cardboard tears off and remains attached to the plastic tape, please toss the tape into your **General Trash (non-recyclable waste)** bin instead.
- **Cardboard Box:** Once the tape is removed, flatten and place the box into your **Paper / Cardboard recycling bin**

RECYCLING INSTRUCTIONS TO OUR PACKAGING TYPES

HOW TO RECYCLE OUR GARMENT BAGS & STICKERS ?



To help us minimize waste and support EU recycling goals, please follow these quick sorting instructions based on the bag and sticker combination you received:

01 Newer Batches (Monomaterial / Single-Material Packaging)

- **LDPE 04 Bag with PE Sticker:** Both the bag and sticker are made from the same plastic family. You can keep the sticker attached and place everything directly into your **Plastic / Packaging recycling bin (LDPE 04)**.
- **PP 05 / OPP Bag with PP Sticker:** Both the bag and sticker are matching polypropylene. Leave the sticker on the bag and place everything into your **Plastic / Packaging recycling bin (PP 05)**.

02 Older Batches (Mixed Materials)

- **Plastic Bag (LDPE 04 / PP 05) with Paper Sticker:** Because paper and plastic hinder each other's recycling process, please carefully peel off the paper sticker before recycling.
- **Paper Sticker:** Place in your **Paper / Cardboard recycling bin**.
- **Plastic Bag:** Place in your **Plastic / Packaging recycling bin**.

RECYCLING INSTRUCTIONS TO OUR PACKAGING TYPES

HOW TO RECYCLE OUR RIGID CARDBOARD MAILERS



Our rigid cardboard mailers are designed to protect your items during transit using fully recyclable paper-based materials:

01 Standard Mailer (Paper Sealing Strip & Paper Shipping Label)

- **How to recycle:** Leave the paper closure strip and paper shipping label attached. Fold the rigid mailer flat and place it directly into your **Paper / Cardboard recycling bin (PAP 21)**.

02 Mailer with Plastic Tear Strip or Plastic Shipping Label (Older Batches)

- **How to recycle:** If your mailer features a plastic tear-strip film or a synthetic shipping label, peel these off prior to disposal.
- **Plastic Film / Synthetic Label:** Place into your **Plastic / Packaging recycling bin**.
- **Rigid Cardboard Mailer:** Flatten and place into your **Paper / Cardboard recycling bin**.

RECYCLING INSTRUCTIONS TO OUR PACKAGING TYPES

HOW TO RECYCLE OUR SMALL PLASTIC PP SHIPPING BAGS ?



Our small plastic shipping bags are made of Polypropylene (PP 05) and feature a paper shipping label:

01 Separating the Paper & Plastic

- **Paper Shipping Label:** Please peel off the paper label completely and place it into your **Paper / Cardboard recycling bin (PAP 22)**.
- **Plastic Shipping Bag:** Once the label is removed, flatten the bag and place it into your **Plastic / Packaging recycling bin (PP 05)**.

02 Contaminated Paper Labels (Older Batches)

- If the paper label cannot be cleanly separated and leaves significant paper residue stuck to the plastic bag, please dispose of the bag with the attached label in your **General Waste (non-recyclable)** bin to prevent contaminating the plastic recycling stream.

RECYCLING INSTRUCTIONS TO OUR PACKAGING TYPES

**HOW TO RECYCLE OUR
PAPER HANGTAGS**

Our paper hangtags are designed to convey essential product details, attached using a clear plastic ring fastener:

01 Separating the Tag & Fastener

- **Paper Hangtag:** Detach the hangtag from the garment and place it into your **Paper / Cardboard recycling bin (PAP 21)**.
- **Plastic Ring Fastener:** Remove the transparent plastic ring fastener from the string or garment loop and place it into your **Plastic / Packaging recycling bin**.

RECYCLING INSTRUCTIONS TO OUR PACKAGING TYPES

HOW TO RECYCLE OUR PAPER INSERTS, SHEETS & INSTRUCTION MANUALS ?



All our paper inserts, garment protection sheets, and promotional flyers are made from paper-based materials:

01 Paper Instruction Manuals & Garment Protection Sheets

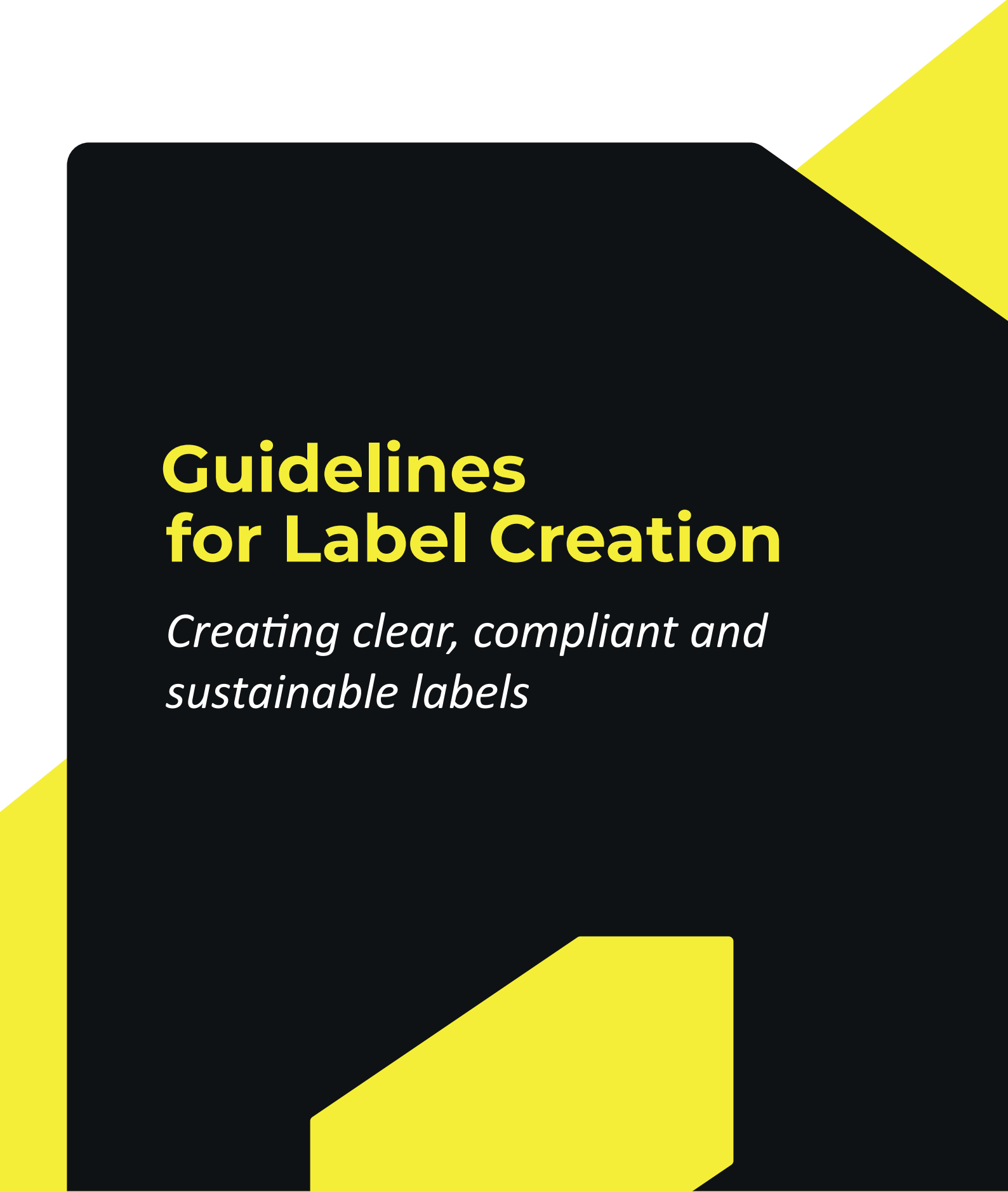
- **How to recycle:** Place directly into your **Paper / Cardboard recycling bin (PAP 22)**. Ensure all plastic wraps or stickers have been removed before recycling.

02 Paper Advertisements & Flyers Inside Plastic Garment Bags (Older Batches)

- **How to recycle:** Remove the paper flyer from inside the plastic bag before disposal.
- **Paper Flyer / Add:** Place into your **Paper / Cardboard recycling bin (PAP 22)**.
- **Plastic Garment Bag:** Recycle separately in your Plastic / Packaging recycling bin according to its **plastic code (LDPE 04 or PP 05)**.

Guidelines for Label Creation

*Creating clear, compliant and
sustainable labels*



STICKER

Artikel Nr.
ECVFBK BKXS
Black/Black

Barcode



PP 05 / OPP Bag
with PP Sticker



Plastic

Plastic /
Packaging
recycling bin

Batch code

2026FY001PP05STR
PPWR EU 2025/40

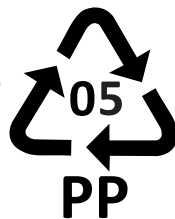
BUNDLE STICKER

Artikel Nr.
KWMYWXXS
Hi-Vis Yellow
10 PCS

Barcode



PP 05 / OPP Bag
 with PP Sticker



Plastic

Plastic /
 Packaging
 recycling bin

Batch code

2026MY001PP05BSTR
PPWR EU 2025/40

CARTON MARK

Recycling and
Traceability

QR code

Barcode

Article Number:

ECVFBKKBKXS

ELITE - Knitted Fleece Functional Vest - Keflavik

Size:

XS

Colour:

BLACK/BLACK



2026FY001PAP20
PPWR EU 2025/40

10 PCS

PO NUMBER



RECYCLABLE
MATERIAL
RACCOLTA
DIFFERENZIATA



EU-Manufacturer:
Korntex GmbH
Carl-Zeiss-Straße 5
70736 Fellbach
Germany
Info@korntex.com

UK-Manufacturer:
Korntex (UK) Ltd.
483 Green Lanes
N13 4BS London
United Kingdom
Info@korntex.com

CH-Manufacturer:
Korntex Suisse AG
Nordstrasse 5
5610 Wohlen
Switzerland
info@korntex.ch



Garment packaging
information

Manufacturing
Address

Recycling Symbols
and Waste Sorting
Information (FR+IT)

HANGTAG

Art.Name:

ECVFBKXS
“Keflavik”

Size:

XS

Colour:

Black
Black

Notes:

3-in-1, fits Reykjavik
Jacket (ECJF)



Barcode

PAP 21



Paper / Packaging
recycling bin

Batch code

2026FY001PAP21
PPWR EU 2025/40

Laundry Care Symbols



PLASTIC BAG

UK: WARNING!

To avoid danger of suffocation, keep this plastic bag away from babies and children. Do not use this bag in cribs, beds, carriages, or playpens. This bag is not a toy.

DE: ACHTUNG!

Um Erstickungsgefahr zu vermeiden, ist dieser Plastikbeutel von Babies und Kindern fernzuhalten. Diesen Beutel nicht in Kinderbetten, Betten, Kinderwagen oder Laufstälchen verwenden. Der Beutel ist kein Spielzeug.

FR: ATTENTION!

Pour éviter le danger de suffocation, conserver ce sac en plastique loin des bébés et des enfants. Ne pas utiliser ce sac dans les berceaux, lits, landaux ou parcs. Ce sac n'est pas un jouet.

ES: ¡ATENCIÓN!

Para evitar el peligro de sofocación, mantenga esta bolsa de plástico lejos de bebés y niños. No use esta bolsa en cunas, camas, carros de bebés o corrales. Esta bolsa no es un juguete.

IT: ATTENZIONE!

Per evitare pericolo di soffocamento, tenere questa busta di plastic lontano da neonati e bambini. Non usare questa busta in culle, letti, carrozzine e box. Questa busta non è un giocattolo.



**PPWR EU 2025/40
2026FY001PP05**

Batch code



EU-Manufacturer:
Korntex GmbH
Carl-Zeiss-Straße 5
70736 Fellbach
Germany
Info@korntex.com

UK-Manufacturer:
Korntex (UK) Ltd.
483 Green Lanes
N13 4BS London
United Kingdom
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CH-Manufacturer:
Korntex Suisse AG
Nordstrasse 5
5610 Wohlen
Switzerland
info@korntex.ch



QR code

Recycling Symbols
and Waste Sorting
Information (FR+IT)

Manufacturing
Address



**Together, we can close
the loop on packaging
waste for a healthier,
more sustainable future.**

Contact Us

For further assessment or
PPWR matters please contact
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